**Program Effectiveness Assessment: A Systematic Evaluation Plan for Continuous Quality Improvement (Faculty Outcomes & Performance)**

**Note: CCNE on-site evaluation is Fall 2028.**

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| **Focus** | **2025**Review schedule | **2026**Review schedule | **2027**Review schedule |
| **Faculty Outcomes (FT only):** rev 2017* 50% earned doctorate
* 60% certified
* 25% faculty practice ALL, 100% APRN
* 20% published
* 20% scholarly presentations
* 10% leadership
* 10% grant activities & funding

Data sources: E\*Value faculty portfolio, Faculty Practice statistics from Business Office, grant statistics from Grants Coordinator% achievement reported by calendar yearResults stored at T:/Quality Results reviewed by Administrative CouncilTrends available for 24/7 review on the SON website > Faculty & Staff > Quality | Administrative CouncilSummer 2025(aggregate achievement for CY 2024) | Administrative Council Summer 2026(aggregate achievement for CY 2025) | Administrative CouncilSummer 2027(aggregate achievement for CY 2026) |
| **Faculty performance:** FT/PT/tenuredData sources: annual faculty self-evaluations & supervisor’s evaluations completed in E\*Value Evaluations deployed by E\*Value AdministratorEvaluations stored at https://www.e-value.netResults reviewed by faculty & supervisor | Faculty self-evaluationJan – Feb2025Supervisor evaluation of faculty & face-to-face meetingFeb – Mar 2025(reflects faculty performanceCY 2024) | Faculty self-evaluationJan – Feb 2026Supervisor evaluation of faculty& face-to-face meetingFeb – Mar 2026(reflects faculty performanceCY 2025) | Faculty self-evaluationJan – Feb 2027Supervisor evaluation of faculty & face-to-face meetingFeb – Mar 2027(reflects faculty performanceCY 2026) |
| **Administrative effectiveness:** about the Admin team (Dean, Associate & Assistant Deans, Program & Department Directors)Data source: Administrative and Program/ Department Director Evaluations completed by faculty Evaluations deployed annually by QPI Coordinator Results stored at surveymonkey.comConfidential results (ALL) reported to the Dean; individual results reported to each team memberResults reviewed by Dean & Administrative Team, as appropriate | Administrative TeamMay 2025(Administrative and Program/Department Director Evaluations 2025) | Administrative TeamMay 2026(Administrative and Program/Department Director Evaluations 2026) | Administrative TeamMay 2027(Administrative and Program/Department Director Evaluations 2027) |